

## Authentic Interactions Personal Self-Survey

1. Imagine that you are attending a social gathering wherein you expect to know only the host and a few additional people. All the people you anticipate knowing in the room are white. As you walk into the room, you see that there is a person of color sitting alone at a nearby table looking at something resting on her lap. Everyone else you see at the event appears to be white. Some people are seated, while others are standing in groups talking. The host makes an announcement that there are 30 minutes until food will be served.
  - What feelings arise when you consider the racial make-up of the situation?
  - Would you feel obligated to approach the person of color sitting at the table to introduce yourself?
    - Why or why not?
    - What experiences have you had that lead you to feeling as you do?
  - If you did engage the person of color in conversation, would you mention your observation about how the vast majority of participants are white?
    - Why or why not?
    - What would be the pros and cons of naming the racial make-up of the situation?
  - Would you be likely to observe and/or name the racial make-up of the situation when speaking with white attendees?
    - Why or why not?
    - What would be the difference, if any, between naming your observations to white attendees versus people of color?
2. At some point during this event someone says something that could easily be perceived as racist, or at least disrespectful, toward people of color. It is sure that the entire room heard the comment.
  - What would you do?
  - What factors would inform that choice?
  - What feelings arise as you think about that situation?