

Moving Forward in Community

Directions: Jot down some initial thoughts in answer to the following questions. These are simply prompts to get your thinking started.

For you, an ongoing group dedicated to developing an anti-racist practice would...

1. Have the following as agreed upon objectives:

- 1.
- 2.
- 3.

2. Meet every _____

3. Include as members...(circle all that apply)

- a. Anyone who wants to join, anytime they want to join, starting now
- b. Only those who completed the workshop series together
- c. Anyone who has already done some serious work on race issues
- d. Only those who are willing to commit to ongoing attendance
- e. At first only the workshop participants, but open membership later on once the group is established
- f. Other: _____

4. Engage the next steps as...

- a. A racially caucused group
- b. A multiracial group
- c. A two group system, where some time is spent in caucuses and some time is spent in a multiracial group

As you imagine the group and the work necessary to meet its objectives...

1. What are the supports and processes that the group might need to create a strong, vibrant, worthwhile process?

2. How will the group know if it is meeting both the group's objectives as well as individual's needs? What specific structures or processes will need to be put in place?

3. Do you imagine one person as the bottom line coordinator, one person who will ultimately take responsibility for ensuring that things move forward? YES NO

If so, who do you imagine this person would be? _____

4. What do you imagine leadership looking like?

- a. One or two primary coordinators
- b. Shared leadership team including a handful of the most dedicated persons
- c. Shared leadership where all take on duties and roles
- d. Other structure

5. Which would you like to see?

- a. A dedicated and consistent facilitation team takes responsibility for moving the group forward
- b. Facilitation duties are shared and rotated
- c. Other system

6. Who EXACTLY do you hope will agree to create and facilitate agendas...(write names)

for planning meetings? _____

for workshops? _____

7. Are you willing to see yourself as an eventual....

workshop planner or facilitator? Yes No

Meeting planner or facilitator? Yes No

8. When are you most available for meetings?

Weekday evenings Weekends

9. What concerns do you have regarding creating a sustained group to work on building your anti-racist practice?